

NetSupport Corporate Social Responsibility Policy

At NetSupport, we understand our responsibility to society and the importance of giving back and contributing to sustainable development. As part of a bigger system of people, values, other organisations and nature, we define Corporate Social Responsibility as follows:

- Conducting business in a socially responsible and ethical manner;
- Protecting the environment and the safety of people;
- Supporting human rights; and
- Engaging, learning from, respecting and supporting the communities and cultures within which we work.

We incorporate this policy in both our day-to-day activities and our decision making processes to ensure it is implemented throughout the company.

Protecting the environment

NetSupport recognises that our work has an impact on the environment and that we have a duty to manage that impact in a responsible and ethical manner. We do this through identifying all significant environmental impacts and putting processes into place to prevent, reduce and mitigate them. These includes recycling, conserving energy and using environmentally-friendly technologies.

Protecting people

NetSupport will do everything that is reasonably practicable to protect the health, safety and welfare of our employees and any other person affected by our activities – and will not compromise the health and safety of any individual.

Human rights

NetSupport is dedicated to protecting human rights. As a global supplier to customers worldwide, we are a committed equal opportunities employer and will abide by all fair labour practices. We will ensure that our activities do not directly or indirectly violate human rights in any country.

Supporting the community

NetSupport is an active member of the local community, with both company and individual staff taking part in fund-raising activities and sponsored challenges. We also encourage our employees to contribute time and energy in leadership and other roles in community organisations.